

Environmental Health & Safety Policy

ViewRay is committed to operating our business in a manner that protects the health and safety of our teammates, customers and the public and intends to conduct all business activities in an environmentally and socially responsible manner. ViewRay will implement this policy through the following principles and actions:

Environmental

Viewray is committed to maintaining full compliance with applicable environmental laws, regulations and related obligations and requiring this same compliance of our business partners and suppliers. We endeavor to monitor our environmental performance and collaborate with teammates, suppliers, customers and regulatory bodies to make continual improvements. We assess risks, including those associated with hazardous materials and at present, there is limited association between our products and such risks.

Additionally, ViewRay is dedicated to:

- Using renewable energy sources when and where possible and taking steps toward more efficient use of materials.
- Reducing our carbon footprint as part of our overall commitment to operating responsibly and increase sourcing of renewable energy whenever it is technically and economically feasible.
- Reducing unnecessary waste in all our systems and processes, so as to reduce and, where possible, minimize our use of natural resources, including our use of water.
- Reduce and, where possible, minimize our pollution, including our non-biodegradable waste to landfill.
- Continue to improve our MRIdian® systems to reduce impact on the environment throughout their lifecycle.

Health and Safety

ViewRay strives to ensure that all teammates are suitably trained to carry out their particular work in a safe and professional manner.

ViewRay acknowledges the potential impact that work has on teammate physical and mental health, and we have a moral and legal duty to take steps to promote teammate well-being as far as reasonably practical. We are committed to fostering a culture of cooperation, trust and mutual respect, where all teammates are treated with dignity and can work at their optimum level. We provide health education and healthy lifestyle programs, which assist teammates in making the healthiest and most informed personal choices.

We encourage teammates to report any potential concerns and provide a hotline to permit anonymous reporting.

Responsibility and Internal Accountability

All ViewRay teammates, directors and agents are held accountable for adhering to this policy as well as ViewRay's Code of Business Conduct and Ethics in all aspects of business, including any dealings with suppliers, vendors and customers.



We encourage teammates to actively champion the behaviors and attitudes necessary to prevent work-related injuries, illnesses, property damage, and adverse impact to the environment.

ViewRay will promptly investigate any allegations of non-compliance. Violations of ViewRay's policies may result in disciplinary action, including termination of employment or agreement. ViewRay will also consider the potential termination of supplier relationships, depending on the outcome of assessments, audits and the failure to take satisfactory correction action.

Reporting of violations may be done through a manager, a member of the leadership team, the human resources team, legal and compliance team or anonymously through the ViewRay Company Hotline by calling **1-855-831-6237** or in writing to **VRAY@openboard.info**.

Monitoring and Review

We monitor and verify compliance with this policy through periodic internal reviews. This policy will be reviewed on an annual basis.

Scott Drake, Chief Executive Officer

Rob Fuchs, Chief Human Resources Officer